

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT

January 28, 2021

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties"). The District and RCTA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

As a result of negotiations, the District and RCTA met and agree to the following:

In Person Certificated Staff will return to working from their work sites once Riverside County reaches the Governor's metric for return to In Person instruction +1. When the adjusted case rate numbers hit that number or below, In-person certificated staff would return to working from campus the following Monday. If prior to students returning, the metric increases +2 over the Governor's metric, in-person certificated staff would have the option to work from home or school until the Governor's metric +1 is met. This does not apply to the current small cohorts that have returned to in-person instruction and have separate guidelines from the state.

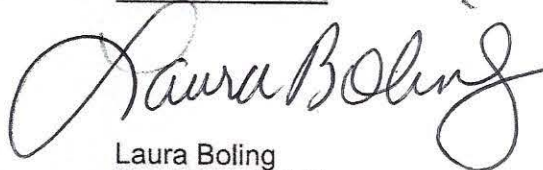
This Memorandum of Understanding (MOU) is subject to approval of RUSD's Board of Education and ratification by the members of RCTA.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA